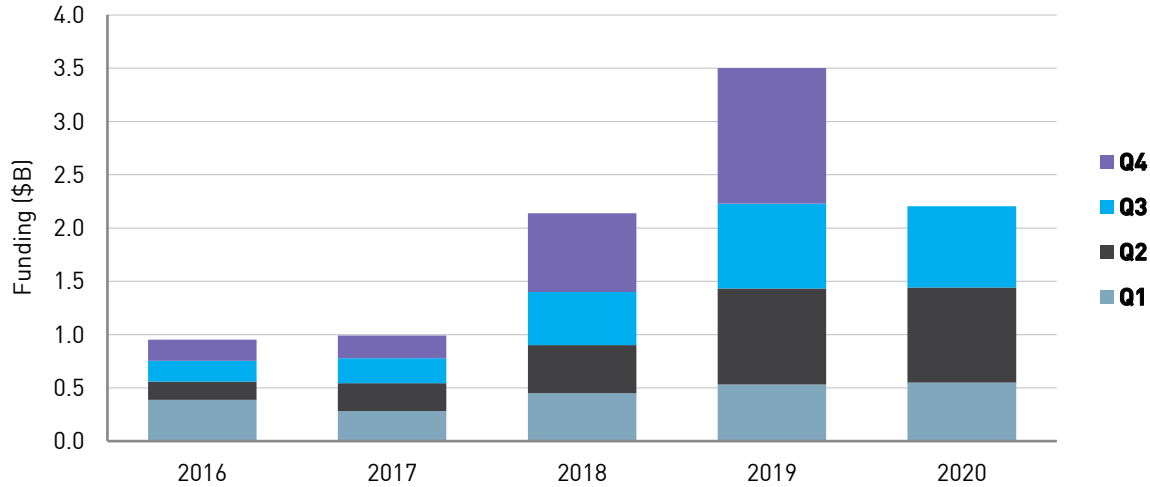


HR Tech Q3 Summary Card

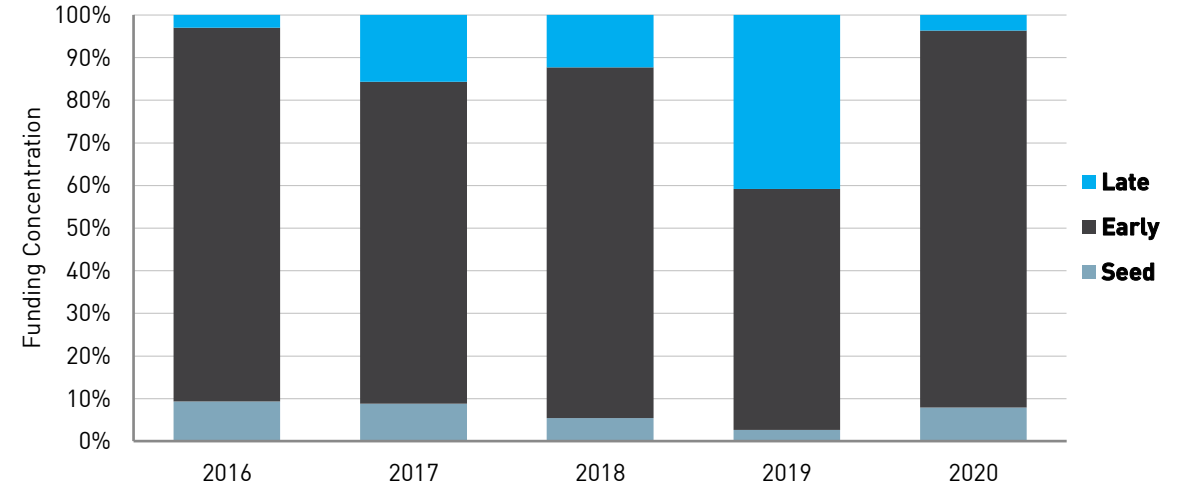
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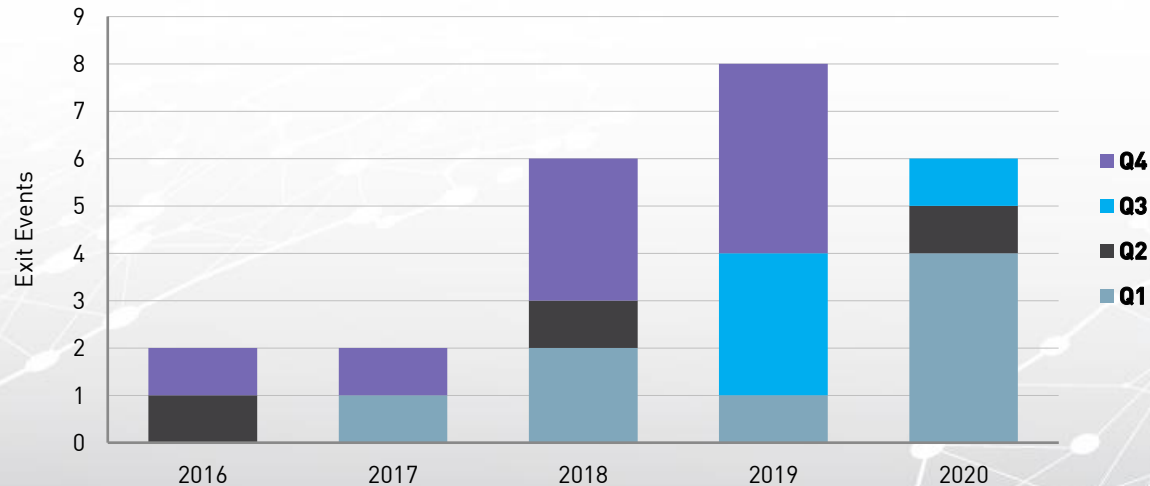
Funding



Maturity



Exits



Key Takeaways

- 2020 funding through Q3 stands at \$2.2B and is on par with 2019. Top 3 funding events last quarter: Rippling, Talkdesk, PayActiv



- HR tech startups are just gaining momentum, with 96% of 2020 funding through Q3 going into seed and early stage companies
- Exits are on an upward trend, with 6 HR tech exit events through Q3